FLEPPC Board of Directors Conference Call  
January 30, 2019

**Administrative Dissertation**

- **Call to Order:** 1:41 p.m.; **Attending:** Karen Brown (Treasurer), Kris Campbell, Aimee Cooper (Secretary), Jimmy Lange (Chair), Andrew Lawrence (1st-yr.), Deah Lieurance, Brian Lockwood (2nd-yr.), Christen Mason (Past-Chair), Sarah Martin (1st-yr.), Cody Miller, Katharine Murray (2nd-yr.), Erick Revuelta (2nd-yr.), Melissa Smith (1st-yr.), Deb Stone (1st-yr.), Craig van der Heiden (2nd-yr.), Gregg Walker, Sherry Williams (Liaison); Not attending: BOD: Carey Minteer (1st-yr.); Non-BOD: Ricardo Areingdale, Greg MacDonald

- **Chair Activities/Correspondence:** Jimmy Lange
  - Received final officer edits for eight FDACS noxious weed applications. I will complete and submit before the symposium.

- **Past Chair:** Christen Mason

- **Treasurer’s Report:** Karen Brown
  - No updates for now other than our account holding: $27,000.00 in checking; $21,000 in savings.

- **Committee Liaison:** Sherry Williams
  - **FISP:**
    - CISMA workshop during FLEPPC set for March 27 8:30 am – 11:45 am. The session will be focusing on funding and private lands, and Carrie Brown-Lima has agreed to give a brief overview of PRISMs.
    - NA-IPC (see attached NAIPC Board Meeting notes dated November 29, 2018):
      - Four (4) webinars will be held during National Invasive Species Awareness Week (February 25-March 2)
      - In the process of developing a “benefits of members” letter for agencies as well as members
      - Remember to join the quarterly webinars. Visit the na-ipc.org for details.
  - **SE-EPPC Liaison:** Sherry Williams
    - BOD meeting at the National Conference
    - From Karen Brown: In December, SE-EPPC board members voted to dissolve SE-EPPC as soon as the financial commitments are finalized. This is due to inactivity within SE-EPPC which is largely due to our having accomplished the mission of assisting with the formation of viable chapters in the SE region. For the most part, they are all operating independently now and no longer wish to hold co-hosted annual conferences wherein the proceeds are split. We will ultimately have to sort out our own tax exemption status but for now we're still covered by SE-EPPC.

- **Secretary’s Report:** Aimee Cooper, Sarah Martin
  - The minutes from our October, 2018 meeting were approved by the BOD via email and added to the FLEPPC website. **Please remember:** any success stories, upcoming projects, ongoing projects, events, news releases, photos, memorials, etc. that you would like to see in the newsletter, forward them to me at coopera@stlucieco.org.
  - The FLEPPC 2018/2019 Winter Newsletter was distributed to the membership on Tuesday, January 15, 2019.

**Committee Reports**

- **Bylaws:** Brian Lockwood
  - Minor text changes to the SOPs will be discussed at the next BOD meeting.

- **Checklists:** Sarah Laroque
  - This committee needs to be revisited so that the checklist can be more effective for the FY 2020.

- **Control and Evaluation:** Greg MacDonald
  - Nothing to report.

- **Editorial:** Karen Brown (Jimmy Lange, Christen Mason, Katharine Murray)
  - Karen has agreed to remain committee chair.

- **Finance:** Gregg Walker
  - Nothing to report.
  - The BOD has asked the Finance Committee to review Kris’ request to add $1000.00 to the KCB Ed Grant budget for this year only. This may result in a vote by the BOD in the upcoming weeks.
Grants:
- **CISMA**: Gregg Walker (Kris Campbell)
  - Grant applications are due to Gregg on February 15th. No submissions as of January 30th. Each CISMA can only submit one (1) project at a time.
- **Education**: Kris Campbell (Craig van der Heiden, Sarah Martin)
  - The deadline to submit was January 25th. As of January 9, four (4) applications were submitted. By January 29, a record 14 applications were submitted, breaking the record of eight (8) applications in 2016! **Since we have so many worthy projects this year, Kris would like to ask the BOD to add $1000.00 to the KCB Ed Grant budget for this year only.**
  - Also, with recent retirements and changing of positions Kris has lost a few committee members. She is currently seeking one (1) to three (3) new members to be on this committee. This committee requires a little bit of time reviewing applications (once a year) and then the final products each year (sometimes several reviews are needed). If you all know of anyone who would be interested in being on this committee, please let Kris know.
- **Research**: Carey Minteer (Deah Lieurance)
  - RFP was published on FLEPPC website with a deadline of Jan. 26, 2019. RFP sent out to FLEPPC listserv and to contacts at University of Miami, Nova Southeastern University, University of Florida, University of South Florida, Broward College, FAU, FIU, and Florida State University. RFP was also put out on social media sites. Two grant panel members have been found. Currently searching for one additional panel member.

Legislative: Deah Lieurance
- **Letters of Support**:
  - **Current subjects**:
    - FWC to pause aquatic plant herbicide treatment while collecting public comment (refer to Other Information at the end of the minutes for specific details regarding this matter).
  - **Follow-up concerns subjects**:
    - Deah will follow-up with the Industrial hemp, Cannabis sativa. It high risk for invasion.
    - Release of thrips for BP. Controversy with beekeepers and honey industry in FL (researchers: Carey Minteer, Greg Wheeler. Individual contact [FISP, CISMA]. Request to general membership of talking points, Carey Minteer will supply). Post to social media as well. Jimmy will draft a letter from the BOD. Melissa will assist with talking points.

Membership: Gayle Edwards
- Current membership: 151. Membership is expected to increase with registration for the conference.

Merchandise: Erick Revuelta (Jimmy Lange, Christen Mason, Sherry Williams, Aimee Cooper)
- The BOD has determined no new merchandise will be purchased this year; we will sell what we currently have in possession. Therefore, the funds budgeted for merchandise will be redirected to the Ed Grant in the amount of $500.00

Nominations: Jim Burney
- Two (2) more director nominees are needed. If you would like to nominate someone please email Jim Burney and cc all officers.
- Thirty (30) days (in this instance, February 28th) prior to their voting it, the notice for nominees must be sent to the membership for review.

Outreach: Christen Mason
- Aimee will represent FLEPPC at St. Lucie County’s first Wildland Fire Expo held at George LeStrange Preserve on February 2, 2019 in celebration of Prescribed Fire Awareness Week! This is a free family event featuring live demonstrations, food trucks, and a beer area featuring a local brewery. The Expo runs from noon-6:00 p.m. For more information visit Wildland Fire Expo.
- Christen will represent FLEPPC at Everglades Day at Loxahatchee NWR, February 9, 2019.
- Christen represented FLEPPC at the Lagoon Fest in West Palm Beach, November 3, 2018.
- REMINDER: Christen attended FANN in Bradenton, October 2018. This was a table swap with FANN – we’re giving them a table at our 2019 conference.

Plant Industry Liaison: Ricardo Areingdale
- Nothing to report.
The Plant List Committee is working on finalizing the Invasive Plant List for 2019. We had planned to meet in January at Canaveral National Seashore, however the meeting was postponed due to the Federal shutdown. We are rescheduling the meeting for February. The goal of the committee is to have the finalized list for FLEPPC Board of Directors to review by email by March 8th and printed copies of the new list to be available at the 2019 Symposium.

Scholarship: Tony Pernas
- Nothing to report.

Strategic Planning: Sherry Williams (Jimmy Lange, Brian Lockwood, Christen Mason, Katharine Murray, Erick Revuelta, Deb Stone)
- Sherry will review the Plan and discuss topics of significance with the committee members in preparation for future discussions with the BOD and implementation of the Plan.

Symposium CEUs: Christen Mason
- We need to apply for CEUs no later than February 19, 2019 to be assured that they will be approved in time for the conference.

Symposium Field Trips: Cody Miller
- Trip One: Herbicide application demo with Greg McDonald Location is TBA. Greg said he has a potential location but it is 45 min away from the conference location. I wanted to ask what you all think before I said yes or no. Is this too far to ask folks to drive? If so does anyone have other location suggestions closer the conference location? (The site needs to have invasive species that can be treated).
- Trip Two: Restoration and invasive species ID field trip. This trip will be hosted at Gamble Rogers State Park. They will be highlighting a coastal restoration project as well as offering the opportunity for some in the field invasive plant ID. Field trip lead: Alice Bard, Florida State Parks
- Trip Three: Botanizing in the field. This will be a plant ID field trip. The focus will be field ID of both Native and Invasive Plants. Field trip location is Tomoka Mounds State Park. Field trip leader will be Chan Zimmerman and Chris Matson, Florida State Parks. We will need FLEPPC liaisons for each trip. Responsibility of the liaison will be to wrangle participants, semi-coordinate travel/ carpooling, ensure a timely departure back to conference location and handing out of CEU forms. I do not believe that you need to be a CEU provider be a liaison. Looking for volunteers!

Local Arrangements: Sherry Williams
- Registration has been open since January 15, 2019; eight (8) registrants as of 1/29/19, with $1,255.00 in sales.
- Daytona Beach Area Convention and Visitor’s Bureau is offering to contribute $350 towards our conference based on the number of room nights that we sell as well as (refer to Service Letter at the end of the minutes):
  - Welcome sign at The Shores Resort & Spa
  - Amenities for top 5 VIPs
  - Visitor information/welcome bags or welcome items for registration
  - Press Release about the annual meeting to our local PR
  - Recommendations about the area
- Will purchase monitor and cables for presentations (to connect with projector and computer)
- Sherry will be meeting with Daytona Beach Area CVB representative on March 26 prior to our BOD meeting

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early registration, members</td>
<td>$190.00</td>
</tr>
<tr>
<td>Early registration, non-members</td>
<td>$220.00 *</td>
</tr>
<tr>
<td>Early registration, student (with valid student ID)</td>
<td>$90.00 *</td>
</tr>
<tr>
<td>Late registration, members</td>
<td>$220.00 *</td>
</tr>
<tr>
<td>Late registration, non-members</td>
<td>$250.00 *</td>
</tr>
<tr>
<td>Late registration, students (with valid student ID)</td>
<td>$105.00 *</td>
</tr>
<tr>
<td>Vendors with table</td>
<td>$400.00 *</td>
</tr>
</tbody>
</table>
- Symposium Planning/Program: Deah Lieurance
  - Deah is working on editing the abstracts as they are received. Aimee will offer assistance with this task and any other assistance needed regarding the program (e.g., scheduling, layout, design, etc.).

- Symposium Silent Auction: Christen Mason
  - Start rallying items for bidding!

- Vendor: Katharine Murray
  - FL-IPMA has a call for (corporate) vendors on their website.
  - Katharine will send url and social media handle of FL-IPMA to Aimee so that we can start linking all of the info.
  - Christen will print all the posters for the vendors; Katharine will send any new/updated logos.

- Website: Chuck Bargeron/Sarah Jean Swain (Christen Mason, Sherry Williams, Erick Revuelta, Aimee Cooper)
  - Christen asked people to send in photos for the new website.

- Website Liaison: Aimee Cooper
  - Aimee has been in constant communication with SJ, as we continue to apprise information and dates of importance in regards to the conference. She is also working on updates (e.g., new committee chairs, updated SOPs and Bylaws documents, etc.) for the website.

### Operations

- Old Business
  - No outstanding business to discuss at this time.

<table>
<thead>
<tr>
<th>Vendors, no table</th>
<th>$300.00 *</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extra banquet ticket</td>
<td>$25.00 *</td>
</tr>
<tr>
<td>Extra social ticket</td>
<td>$20.00 *</td>
</tr>
<tr>
<td>Research Grant - minimum $100</td>
<td>Donation Format</td>
</tr>
<tr>
<td>Education Outreach Grant - minimum $100</td>
<td>Donation Format</td>
</tr>
<tr>
<td>CISMA Grant - minimum $100</td>
<td>Donation Format</td>
</tr>
<tr>
<td>Banquet - minimum $300</td>
<td>Donation Format</td>
</tr>
<tr>
<td>Networking breaks - minimum $150</td>
<td>Donation Format</td>
</tr>
<tr>
<td>Grand prize for chance drawing - minimum $100</td>
<td>Donation Format</td>
</tr>
<tr>
<td>Field Trip 1: Application and Demonstration Field Trip</td>
<td>$25.00 *</td>
</tr>
<tr>
<td>Field Trip 2: Gamble Rogers/North Penn</td>
<td>$25.00 *</td>
</tr>
<tr>
<td>Field Trip 3: Tomoka Mound Complex</td>
<td>$25.00 *</td>
</tr>
<tr>
<td>Field Trip lunch - TURKEY with Swiss Cheese</td>
<td></td>
</tr>
<tr>
<td>Field Trip lunch - HAM with American Cheese</td>
<td></td>
</tr>
<tr>
<td>Field Trip lunch - Tuna Salad with Provolone</td>
<td></td>
</tr>
<tr>
<td>Field Trip lunch - Grilled Vegetable with Hummus</td>
<td></td>
</tr>
</tbody>
</table>
Task Force Reports

- Brazilian Pepper:
- Chinese Tallow: Greg Wheeler
- Dioscorea: Christopher Kerr
- Grasses: Greg MacDonald
- Lygodium: LeRoy Rodgers

Meeting Adjourned
Karen Brown motion to adjourn meeting, seconded by Katharine Murray, at 3:26 p.m.

Schedule next board meeting
Next BOD meeting will be held Tuesday, March 26, 2019 from 1:00 p.m. – 4:00 p.m. in the Sandpiper Room

Other information
- FLEPPC was contacted via email from Michael Salerno, Senior Reporter, Florida Trends with The Villages Daily Sun, who is working on a project about invasive species in Florida. He wanted to reach out to us for the main story and explain the Florida Exotic Pest Plant Council’s role in the fight against invasive plants. His questions are in black and Jimmy Lange’s answers are in red:
  - What are some of the FLEPPC’s most urgent priorities in 2019? Every other year we update our formal list of invasive species and we are currently in the process of preparing the 2019 list. We are also in the final stages of planning our annual symposium (see below). We are also very concerned about the proposed aquatics ban of glyphosate and the impacts it can have for invasive plant proliferation.
  - How long has this agency been organized, and what are some of its accomplishments as it relates to managing invasive species? FLEPPC was formed in 1988 and was the first organization of its kind in the US. Since then, many states or regions have formed similar groups (often now called Invasive Plant Councils) to help guide invasive species management decisions. We have developed and maintained a formal list of plants that are known to be invasive in Florida’s natural areas. Though non-regulatory, the list is the primary authority in our state that guides management actions. We have developed management plans for several invasive plants (see Melaleuca Management Plan). We have helped to foster young scientists in the field of invasive plants.
  - What are some of the activities your organization engages in? Is there anything you have planned that we may be able to go out and photograph? We host an annual symposium where scientists, land managers, contractors, and the public can listen to talks, attend field trips, etc. that keep everyone abreast of contemporary issues in invasive plants. This year’s meeting is in Daytona from March 26-29. Feel free to reach out for more details. In addition, we also help fund student research projects through the FLEPPC research grant program, we provide funding for invasive species workdays within Cooperative Invasive Species Management Areas (CISMA) through our CISMA grant program, and we help fund outreach on invasive species though our Education grant program. We also try to attend events -mainly through our Outreach Chair, Christen Mason-around the state providing information about invasive species and distributing our Plant List. Our website serves as a clearinghouse for all things invasive plants.
  - Why have invasive species become such a major problem for Florida? Is this problem growing or shrinking, and why? Some of these reasons are more physiological such as: we receive a lot of precipitation, we have long growing seasons, warmer temperatures, etc. This has impacted human decision making impacting decisions to bring in “exotic” plants from around the globe that couldn’t be grown in other parts of the U.S. without greenhouse facilities. There was a tropical plant introduction garden established on Indian Key in 1838! To date, we have some of the busiest ports in the country. Florida is also culturally diverse, and people from all over the world have come here and often want to have the plants that remind them of home. Much of Florida is also geologically very young, and there are theories that suggest communities that are less developed ecologically are more susceptible to invasion. The list goes on and on.
  - What species are proving to be the greatest problems for the areas you cover? Since we cover an entire state this answer will vary spatially and temporally. Often it is the sheer number of exotic plants. You can focus on a few species, meanwhile ten others are cryptically and slowly increasing in abundance. For that reason, and since pretty much everyone has heard of Brazilian pepper et al., I would say our greatest problems looking ahead are stopping new invasions. I don’t mean for this to underplay the need for treatment of the long-known invasives, but rather that from our end our role in identifying the problem and disseminating information is mostly covered. Treatments efforts will be ongoing, but the more species we can catch before they become a problem, the better.
Why does combating invasive species’ proliferation require the work you do? It takes an organized, coordinated effort overseen by experts, where scientific knowledge and firsthand experience can be readily exchanged.

How can the average citizen help to stop invasive species? The best way the average citizen can help is to not be a part of the problem. Be cognizant of the plants on your property. Consult the FLEPPC list and avoid planting known invasives or remove them if already present. Of course then, get informed on local environmental issues and vote! Vote on the board of your HOA, your local government, etc. It starts locally. Look for volunteer opportunities in local natural areas.

What’s next? We are currently working on relaunching our website and we hope to have a platform geared toward homeowners in the near future. Stay tuned!

FWC to pause aquatic plant herbicide treatment while collecting public comment

Beginning Jan. 28, the Florida Fish and Wildlife Conservation Commission (FWC) will temporarily pause its aquatic herbicide treatment program throughout the state. During this pause, staff will work to collect public comments regarding the FWC’s aquatic plant management program. The FWC will hold several public meetings to gather community input about the program. Specific dates and locations of these meetings will be announced shortly. Comments can also be sent to Invasiveplants@MyFWC.com. Invasive plants degrade and diminish Florida’s waterways by displacing native plant communities. Some invasive aquatic plants pose a significant threat to human welfare and cause economic problems by impeding flood control and affecting recreational use of waterways. Go to MyFWC.com to find out more about invasive plant management, including Frequently Asked Questions.

- Email chain from various FLEPPC members:
  - Jim Burney response: There has always been a very vocal segment of sportsmen, “environmentalist” chemical opponents, and other special interest concerns that oppose any herbicide applications in Florida. Every year there is a controversy as FWC prepares its annual treatment schedule and a subsequent drawdown of applications (not necessarily a full pause). So nothing really new there. However, the topic of nutrients and water quality has become politicized (great as a whole) and the news has picked up the annual scheduling/conflict for a change. I’m not sure where the schedule/application locations will fall, but I do expect some changes to FWC operations (good or bad??). IPMA has just begun a discussion on its stance/response and will keep the members up to speed (or in) the conversation. James Boggs (Helena and IPMA Director) is taking point due to his close affiliation with the FWC aquatics program. It stands to reason that any ground gained by herbicide use opponents will bleed over to upland herbicide programs. Katharine Murray can discuss it further as IOMA’s representative.
    - Coordinating with FAPMS with plans to prepare a letter.
  - Jimmy Lange response: Unfortunately I have to lump myself into the uninformed category on this particular issue, so I’ll have to rely on published research and expert opinion. I will say that viewpoints here appear to often be an issue of scale. Anyone who’s tasked with removing nuisance vegetation on hundreds of acres will certainly see things differently from someone growing a couple tomatoes, etc. I’m sure you have valuable opinions as a practitioner and I’d like to be better informed.
    - I’ve read things like this:
      - [https://vtechworks.lib.vt.edu/bitstream/handle/10919/85301/SPES-63.pdf?sequence=1](https://vtechworks.lib.vt.edu/bitstream/handle/10919/85301/SPES-63.pdf?sequence=1) that support the EPA stance based on realities of exposure, but this particular petition (though highly sensationalized) seems more about phosphorous and algal blooms and less about carcinogenic concerns/impacts.
      - A recent article in Ecol Appl focused on the agricultural sector supports these claims to some degree, and I don’t see any conflicts of interest in the acknowledgements. [https://esajournals.onlinelibrary.wiley.com/doi/10.1002/fee.1985](https://esajournals.onlinelibrary.wiley.com/doi/10.1002/fee.1985). Do these mechanical alternatives hold water?
  - Where would you guys point someone who had sincere concerns about this issue to receive a sober viewpoint? This IFAS statement seems good for carcinogenic concerns, but doesn’t address emerging nutrient/algal bloom concerns. [https://pested.ifas.ufl.edu/blog/2018/09/14/glyphosate-use-important-update-for-weed-control/](https://pested.ifas.ufl.edu/blog/2018/09/14/glyphosate-use-important-update-for-weed-control/).
• Jim Burney response forwarded: This is only getting bigger and bigger; https://www.change.org/p/florida-stop-the-state-sanctioned-poisoning-of-our-lakes-and-rivers
  o Kris Campbell suggested to contact Matt Phillips, FWC Section Leader, to see how best FLEPPC should respond.

--------------------

**NAIPC Board Meeting – 11/29/2018**

**Attendance:** Karan Rawlins; Nancy Loewenstein; Chuck Bargeron; Doug Johnson; Clair Ryan; Christa Schaefer; Jil Swearingen; Sherry Williams.

**Webinar update – Sherry and Chuck**

- It was determined that we should host webinars during NISAW, and suggested that we don’t need to involve the NISAW group, just tell them what we’re doing.
- 90% probability that NISAW will be the week of Feb 25 since the advisory committee is supposed to meet that week, folks are working on getting rooms, etc. Should hear more this week. At this point there isn’t really a theme, although it is the 20th anniversary of holding NISAW and 20 years since the first executive order was signed. (Note: Going forward NISAW may be moved to a different week since late Feb isn’t great timing for advocacy.)
- Ideas for talks:
  - **20 Years of Invasive Species Policy** – Chuck will contact Mike I., Faith Campbell, Peter Jenkins and/or Bruce to see if they could each cover 20 min.
  - **Bridging Gap between Research and Management** – Carrie Jean Brown-Lima (key-note for FL-EPPC meeting) – Sherry will contact her
  - **Play, Clean, Go** – Belle Bergner (Sherry will contact her)
  - Maybe a redo of the **Glyphosate talk**? (IFAS has a new glyphosate fact sheet out.) --- Sherry will contact Jay.

**Benefits of Membership sheet**

- General consensus was that this is still a worthwhile endeavor.
- Karan, Sherry and Christa said they should have some time coming up to work on it.
- Shoot to have a draft by end of January, so final is ready by NISAW

**Facebook page**

- Given the current low participation, it was decided that we should stick with a page for now rather than switching over to a ‘Group’ which would require more administrative activity.
- If you’d like to be an administrator so that you can post things directly to the page, let me know. Or you could send articles to Karan and she could get them posted.

**ASHRAE –Doug**

- Nothing new

**National updates – Chuck and Jil**

- ISAC meeting will be week of NISAW
- NAISMA – 2019 meeting will be in Saratoga Springs, NY
- Nashville meeting (Dec 12-14) … Jil, Chuck, and Nancy are going.
- NECIS – working on updating website; responding to EAB deregulation (will forward some info) and proposed removal of quarantine. There has been a lot of pushback, although not clear if there’s anything that can be done at this point.

**Other**

- Doug reported that they had 450 people at the CAL-IPC annual meeting in Monterey, working on building more equity and inclusion on their board, membership outreach, etc.
- Christa asked about the compilation of plant lists on the NAIPC webpage, which Chuck has been working on. He reported that he hopes to have it done by the end of the year.

**Next call - January 16, 2019 at 3 pm EST**
The Daytona Beach Area Convention and Visitors Bureau is delighted the Daytona Beach area is hosting your event! Daytona Beach has successfully hosted conventions and conferences for several years and is dedicated to making your event a success. Our Sales and Convention Services divisions will assist you in every aspect of your event to ensure it exceeds expectations!

**Planning Made Easy**

Below are the services we offer to help you plan the perfect event: Pre-event Services
- Help coordinate volunteer efforts via the CVB Ambassador Program
- Assist in coordinating offsite venue selections
- Coordinate information for media
- Coordinate pre-con meetings with area partners
- CVB hosted dinner/lunch with events coordinator

In Event Services
- Coordinate welcome signage and banners for hotels and airport
- Provide in-room amenities for VIP guests
- Provide welcome bags/welcome table with area information, coupons, etc.
- Assist with event registration & other event services

Post Event Services
- Coordinate post-con meetings with area partners
- Conduct all post event follow-up: room pick up, surveys, etc.

If you require any other services not listed above, please do not hesitate to ask. We will try to go above and beyond to ensure the success of your event!

Respectfully,

Your Daytona Beach Area CVB Team!