CISMA Call Agenda

- Introductions- Kris
- First Coast IWG Update- Maia McGuire
- Central Florida CISMA Update- Mark Rizzo
- Private Land Workdays Discussion- All
FCIWG Update

Fall, 2011

• Brochure & Logo
• Recent Trainings
• EDRR Species
• Upcoming
• Grass ID Workshop
FCIWG Brochure and logo

• Working on logo design—with help from graphics folks at Jacksonville Zoo
• Created brochure that can be customized for different audiences with inserts (Private Lands insert created)
Invasive non-native species are a statewide problem with high ecological and economic costs. The Florida Invasive Species Partnership (FISP) is a collaboration of federal, state and local agencies along with non-government organizations, all with a stake in managing invasive non-native species in Florida.

www.floridainvasives.org

FISP coordinates several regional Cooperative Invasive Species Management Areas (CISMAs) throughout Florida. The CISMA covering most of northeast Florida is the First Coast Invasive Working Group (FCIWG).

FCIWG members include:
- US Army Corps of Engineers
- Camp Blanding Joint Training Center
- County & Municipal governments of Baker, Clay, Duval, Nassau and St. Johns Counties
- Florida Fish & Wildlife Conservation Commission
- Florida Department of Environmental Protection: Offices of the Division of Recreation and Parks such as Ft. Clinch, Talbot and Anastasia State Parks; Office of Coastal and Aquatic Managed Areas
- Florida Department of Transportation
- Florida Division of Forestry (DOACS)
- Florida Division of Plant Industry (DOACS)
- Guana Tolomato Matanzas National Estuarine Research Reserve (GTMNERR)
- Florida Sea Grant
- Ixia Chapter, Florida Native Plant Society
- Jacksonville Arboretum & Gardens
- Jacksonville Zoo & Botanical Gardens
- National Park Service
- Natural Resource Conservation Service
- Soil & Water Conservation District
- St. Johns River Water Management District
- The Nature Conservancy
- University of Florida/IFAS (Extension offices in the 5 counties)
- University of North Florida
- U.S. Fish & Wildlife Service
- White Oak Plantation

Are non-native invasive plants taking over your land in northeast Florida? If so, you should find out more about the First Coast Invasive Working Group.

Photo credits: James H. Miller, USDA Forest Service, Bugwood.org; Chris Evans, River to River CWM, Bugwood.org
What is the First Coast Invasive Working Group?

A five county task force working to prevent and control invasive species in Baker, Clay, Duval, Nassau & St. Johns counties.

The First Coast Invasive Working Group (FCIWG) was established in December 2006 to work across federal, state, local, and private lands for invasive species management.

What does the FCIWG do?

- Holds quarterly meetings to share information about invasive species, grant opportunities and networking.
- Coordinates invasive plant removal projects
- Coordinates efforts (e.g. air potato roundups) during National Invasive Species Awareness Week
- Helps develop voluntary codes of conduct for public attractions to reduce use of invasive plants in their landscaping
- Teaches workshops on invasive species identification and control methods
- Encourages reporting invasive plants to the Early Detection & Distribution Mapping System (www.EDDMapS.org)

What’s in it for me?

- Possible partnership opportunities for grant funds/assistance with grant applications
- Possible access to herbicides for invasive plant control
- Your site could host a volunteer invasive work day—free labor to help remove invasive plants on your land!
- Free educational opportunities—learn about new invasives to watch for, and best management practices
- Membership is completely voluntary and FREE!

How can I get involved with FCIWG?

- E-mail firstcoast@floridainvasives.org to be added to the e-mail distribution list
- Attend one of our meetings
- Submit your site for the air potato roundups
- Join a committee! Committees include Prevention/Early Detection-Rapid Response; Education/Outreach; Marine Species; Public Lands; Volunteer Work Days

Invasives training for public and private land managers.
**Florida Landowner Incentive Programs**

Each year, multiple agencies and organizations provide cost-sharing programs, grants and/or technical assistance to help private landowners and public land managers with resource management. Invasive species management is an important component of many of these programs.

This online tool, which is updated quarterly, is intended to connect landowners and land managers with financial and technical support. Insert your county name, target species and other information to retrieve a list of programs. This resource is regularly updated to provide current opportunities and contacts.

www.floridainvasives.org/matrix/index.cfm

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**The First Coast Invasive Working Group has specific goals related to private landowners**

These include:

- Increasing the size of invasive-managed areas on private conservation lands within the FCIWG boundary.
- Developing landowner “outreach” packets to send to private landowners (including species information, training courses, etc.)
- Implementation of a training effort for private landowners and landowner associations.
- Initiation of an annual conservation champion award for a private landowner.
- Using the media to highlight private lands initiatives and available resources.
- Distributing FISP landowner matrix information to increase knowledge of funding opportunities and current laws, with the goal of enrolling landowners in funding programs.
- Developing a voluntary agreement for landowners who support CISMA EDRR, control and prevention efforts

www.floridainvasives.org/FirstCoast
FCIWG Recent trainings

- Colette Jacono—some plants (and an insect) to watch for. Insect is Bean Plataspid (*Megacopta cribraria*). Known to be spreading in GA. Attacks soy beans. Found on kudzu. Swarms in the fall.
  
FCIWG EDRRR species

• Beach vitex (Vitex rotundifolia)

Photos: Forest & Kim Starr, Starr Environmental, Bugwood.org
FCIWG

- Russian thistle (Salsola kali)
FCIWG

- Tamarisk/Salt cedar (Tamarix spp.)

Photo credit: Joseph M. DiTomaso, University of California - Davis, Bugwood.org
FCIWG Upcoming

• Survey of members to determine
  – What they would like to get out of participation in FCIWG
  – How they feel they have benefited from participation in FCIWG (“success stories”)
• Info will be requested prior to each meeting and used to create a mini-newsletter
FCIWG Grass ID workshop

• November 9, Camp Milton (Jacksonville)
• Chris Matson (FWC) and Debi Tharp (TNC) will teach
• Using EventBrite online registration system [http://grasses.eventbrite.com](http://grasses.eventbrite.com)
  – Limited capacity, so asking each agency/office/group to initially only register one individual
Aquatics Workshop

- Workshop Location/Date
- Speakers/Sponsors
- Flyers/Schedule/CEUs
- Attendance
  - Tracking/Food/Supplies
- Workshop Day
Workshop Location & Date

- Workshop Rooms/Spaces
Speakers & Sponsors

- Speaker Topics & Biographies
- Funds Management
Flyer, Schedule & CEUs

- Website/Advertising
- Other Aquatic Organizations
- CEU Process
AQUATICS WORKSHOP - INVASIVE SPECIES ID and MANAGEMENT

Hosted by the Central Florida Cooperative Invasive Species Management Area (CF CISMA)

Friday, August 5, 2011: 9:00 a.m. – 3:00 p.m.
Orange County – UF/IFAS Extension
Education Center

Located at: 6021 South Conway Road, Orlando, FL 32812-3604

What is it about? Learning to identify aquatic invasive exotic vegetation and animals and about the management of these species.

Who is invited? Lakefront homeowners, public, government workers, consultants, organizations, and anyone who has a desire to learn about management and identification of these species.

Cost and other information? The cost for this event is free of charge thanks to the CF CISMA and our wonderful sponsors. CEUs will be available upon request. Lunch will also be provided at the event.

How do I sign up? Space is limited for this workshop and spots will be given in the order that email notification is received. Please email your attendance notification to Debi Tharp at dtharp@tnc.org. If interested in CEUs, please also provide your Pesticide License Number.
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AGENDA

9:00 a.m. – 9:10 a.m.  WELCOME - Sherry Williams, CF CISMA/Seminole County
9:10 a.m. – 9:35 a.m.  Overview of Invasive Plants and Native Look-alikes – Ed Harris, FWC
9:35 a.m. – 10:05 a.m. Emerging New Aquatic Pest Plants – Mike Bodle, SFWMD
10:05 a.m. – 10:30 a.m. Large Lake Treatments for Hydrilla – Mike Netherland, USACOE/UF
10:30 a.m. – 10:55 a.m. Phyllanthus fluitans in the Peace River – Michael Sowinski, FWC
10:55 a.m. – 11:10 a.m. BREAK
11:10 a.m. – 11:35 a.m. Aquatic Animals and their Impacts – Stacia Hetrick, UF/IFAS
11:35 a.m. – 12:00 p.m. FWC Triploid Grass Carp Permitting Program – Michael Sowinski, FWC
12:00 p.m. – 1:10 p.m. Lunch Provided
1:10 p.m. – 1:50 p.m.  Incorporating New Technologies within Aquatic Plant Management – Jim Petta, Valent
1:50 p.m. – 2:00 p.m.  BREAK
2:00 p.m. – 3:00 p.m.  Aquatic Plant ID Portion – 2 Group Locations
Attendance Tracking, Food & Supplies

- Lunch and Snacks
- Food Purchases and Prizes
- In-House Supplies/Handouts/Copying
Workshop Day

- Someone who works at the workshop location -- Runner
- Workshop – Plant ID Portion
Private Land Workdays Discussion

- Organizing a Private Land Workday
- Categories of CYA
- Examples of Waivers/Release Forms from different CISMAs
Organizing a Private Land Workday

First Coast Invasive Working Group Volunteer Restoration Subcommittee Nomination Criteria

Criteria for a work site include:

• Public or private lands (if private should be adjacent to public lands)
• Land owner must grant permission to access land
• Land owner must commit to a reasonable amount of “follow-up” plant control (loosely defined)
• Recommend a time of year when control would be most effective
• The person proposing a site for work must secure an incident commander to coordinate the work day
• The person proposing the site for work must secure necessary herbicides and equipment needed
Categories of CYA

1. Permission from property owner to be on the property
2. Permission from property owner to conduct an activity on the property
3. Volunteer Release (recognition that the activity they are undertaking is at their own risk)
<table>
<thead>
<tr>
<th>CISMA</th>
<th>Property (Right of Entry)</th>
<th>Conducting Activity</th>
<th>Volunteer Waiver (Protecting Landowner)</th>
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<tbody>
<tr>
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<tr>
<td>Everglades</td>
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<td>Treasure Coast</td>
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Different Types of Waivers/Release Forms

- Apalachicola and Treasure Coast CISMA uses: The Nature Conservancy- FL Chapter License & Waiver of Liability
- Apalachicola CISMA uses: Disclosure Form
- Everglades CISMA uses: Mikania Waiver
- Lake CO CISMA uses: Lake CO CISMA Volunteer Waiver (based of the TNC waiver)
- First Coast CISMA uses: BP Letter requesting to work on land
The Nature Conservancy – Florida Chapter
LICENSE AND WAIVER OF LIABILITY

In consideration of The Nature Conservancy’s efforts to control invasive, non-native vegetation and apply herbicides on the undersigned’s property located at ____________________________ (include property identification number or attach legal description) in ________ County, Florida, (herein known as the “Property”), the undersigned agrees to the following:

1. I represent that I am the owner of the Property and hereby grant permission to The Nature Conservancy to act as his/her agent to obtain permits for the purpose of controlling invasive exotic vegetation.

2. I hereby grant permission to The Nature Conservancy, its employees, contractors, agents, volunteers or assigns (the “Protected Parties”), to enter my property for the purposes of: (a) controlling invasive, non-native vegetation on his/her property by physical removal and/or herbicide application; and (b) for the subsequent monitoring and control efforts of the project.

3. I understand that the actual work on the property is dependent on funding and annual prioritization of regions, and that with the signing of this waiver The Nature Conservancy is in no way legally obligated to treat the property.

4. I agree to not make any claim or institute any suit or action against the Protected Parties, and shall indemnify the Protected Parties and hold them harmless against any loss or damage that may arise out of, or be in any way caused by, the invasive, non-native vegetation control or herbicide application.

_________________________ ___________________________
Signature Witness Signature

_________________________ ___________________________
Print Name Witness Print

_________________________ ___________________________
Date Phone Number Email (optional)

_________________________ ___________________________
Date
PERMISSION TO TREAT MIKANIA MICRANTHA ON PRIVATE PROPERTY

About Mikania micrantha

See Attached Noxious Weed Alert: *Mikania micrantha*

About this Volunteer Rapid Response Initiative

To help prevent the spread of *Mikania micrantha* into parks and natural areas we are asking people who have *Mikania micrantha* on their property to allow the entrance of Everglades CISMA volunteer crews to remove and/or treat it with herbicide (Roundup). The volunteer crews will be as careful as possible to target their application only upon *Mikania micrantha* and to minimize any non-target damage to surrounding vegetation.

About Everglades CISMA

Everglades CISMA was created to formalize cooperation among land management agencies to improve the effectiveness of exotic species control by sharing resources across borders through a memorandum of understanding with the ultimate goal of helping to ensure the success of the Comprehensive Everglades Restoration Plan. Rapid response initiatives like this one help prevent the establishment of new invasive species.

General Release of Liability, Waiver of Claims, and Hold Harmless Agreement

The undersigned fully agrees to allow the entrance of ECISMA volunteer crews onto their property to access, remove and treat *Mikania micrantha* and to release and hold harmless the Everglades CISMA volunteer crews from any and all liability or responsibility whatsoever, associated with the removal and treatment of *Mikania micrantha* from their property. The undersigned also acknowledges that they have read and understand this agreement and that they voluntarily agree to be bound by it.

Name________________________________________________________Signature_____________________________________________________

Address____________________________________________________Date__________________________
RELEASE OF LIABILITY BY A VOLUNTEER FOR PARTICIPATION IN ACTIVITIES OFF OF THE NATURE CONSERVANCY PROPERTY

I, __________________________, volunteer my time and services to assist The Nature Conservancy ("TNC"), a nonprofit corporation organized and existing under the laws of the District of Columbia because of my support for the TNC and my desire to participate actively in the furtherance of its work.

In consideration of receiving permission from TNC and __________________________ (the "Property Owner") to conduct research or management activities on certain property owned by Property Owner described in Exhibit "A" (referred to as the "Property"), including, but not limited to; cutting trees and vegetation, herbicide application, construction and repair of structures such as barbed wire fences, sheds and boardwalks, beach and trash removal involving potentially dangerous materials, and other stewardship activities.

I, the undersigned, state and agree as follows:

1. I agree to abide by the instructions given to me by the designated TNC staff.

2. I have been instructed in and understand the use of the equipment I am to use and my role in the management activities, including the actions I am to take in the activities mentioned above.

3. I am in good health and I am aware of no physical problem or condition which will limit or interfere with my ability or the ability of children accompanying me to participate in this activity under either predicted or emergency conditions. I also understand that medical attention may not be readily available.

4. I understand that my activities as a volunteer entail a risk of physical injury or death and that I may be exposed to hazards arising from vehicular travel over both improved and primitive roads, use of tools and equipment and strenuous manual labor. I further understand that accidents or injuries may occur in locations or under circumstances where medical attention is not readily available. I agree that I and any children accompanying me are participating at our own risk, and acknowledge that TNC and the Property Owner make no warranty or representation, express or implied, regarding the condition or safety of the Property or any equipment to be used in the management activities.

5. I, on behalf of myself, my estate and personal representative thereof, my heirs and assigns, and for any children accompanying me, hereby forever waive and releases the Property Owner and TNC, its officers, directors and employees from any and all claims, liabilities, losses, damages, costs and expenses resulting from any injury to me, children accompanying me, or volunteers acting under my direction or damage to my or their property arising out of my or their presence at the Property, travel to or from the Property, or our participation in the management activity. I further agree to be responsible for any injuries or damage caused by my willful failure or the willful failure of any children accompanying me to follow instructions, reckless disregard for same or failure to act in a reasonably prudent manner, or because of any inaccurate statements I have made in this release.

6. For myself, my estate and the personal representative thereof, my heirs and assigns, I covenant and agree to make no claim, not to institute any suit, action or proceeding against the Conservancy, its officers, directors, employees and agents, relating to any accident, incident or occurrence arising out of, or in connection with, my volunteer activities. Because the assertion of claims against the TNC or the Property Owner for personal injury occurring during my volunteer service would be antithetical to my support of the TNC and its goals and would reduce the ability of the TNC to accomplish its charitable purposes, I grant this release.

7. If I am signing this Release as a parent or guardian of a minor child, I acknowledge that I make this agreement individually and on behalf of the minor child to induce TNC and the Property Owner to allow the minor child to participate in management activities.

Signature: ___________________________ Date: ______________

Print Name: ___________________________

Parent or Guardian of: ___________________________

In case of emergency, please contact: ___________________________

Relation: ___________________________ Phone Number: ___________________________

No matter where you work or what project you undertake, please think carefully about safety, and be cautious!
LIABILITY RELEASE

I, ________________, have volunteered to assist the Duval Audubon Society ("DAS"), a nonprofit corporation organized and existing under the laws of the State of Florida and the United States of America.

I have volunteered my time and services because of my support for the DAS and my desire to participate actively in the furtherance of its work. I understand that my activities as a volunteer entail a risk of physical injury or death and that I may be exposed to hazards arising from vehicular travel over both improved and primitive roads, use of tools and equipment and strenuous manual labor. I further understand that accidents or injuries may occur in locations or under circumstances where medical attention is not readily available. I expressly assume all risks associated with or arising from my volunteer activities. Because the assertion of claims against the DAS for personal injury occurring during my volunteer service would be antithetical to my support of the DAS and its goals and would reduce the ability of the DAS to accomplish its charitable purposes, I grant this release.

I agree to abide by all rules and regulations of the DAS regarding safety and use of all equipment.

On behalf of myself, my estate and the personal representative thereof, my heirs and assigns, I hereby forever release The Duval Audubon Society, its officers, directors, employees and agents, from any and all costs, claims, losses, liabilities or damages arising from or in any way related to my service as a volunteer. I intend this release to be effective, regardless of whether the claim of liability is asserted in negligence, strict liability in tort, or other theory of recovery. For myself, my estate and the personal representative thereof, my heirs and assigns, I covenant and agree to make no claim, nor to institute any suit, action or proceeding against the DAS, its officers, directors, employees and agents, relating to any accident, incident or occurrence arising out of, or in connection with, my volunteer activities.

I have executed this release on ____________________

date

__________________________________________ address: ____________________________________________

__________________________________________ signature ________________________________ phone: ________________________________

__________________________________________ signature ________________________________________

print name

__________________________________________ signature of parent or legal guardian, if volunteer is a minor
Florida Cooperative Invasive Species Management Area (CISMA) Monthly Call
- Hosted by the Florida Invasive Species Partnership (FISP)

participation is voluntary, we promise it will only last 1 hour, and we can guarantee that you will enjoy the conversations

4th Wednesday of every month at 1:30pm
Except November and December

email kserbesoffking@tnc.org for more information or go to floridainvasives.org to join up for list serve announcements

Participate online
- go to: nethope.webex.com
- Enter meeting number: 829 485 191
- Enter meeting password: invasive1

and/or

Participate by phone
- US Toll-free: 1-866-699-3239
- Participant Passcode: 20082966

Florida Invasive Species Partnership (www.Floridalnvasives.org)