

**Accompanying Materials for the Workshop
Integrating Invasive Plant Species Data in the Midwest:
Solutions for Data Collection and Management
January 24-25, Madison, WI**

Speaker Biographies

Rob Ahern

Rob is a Visiting Research Associate in the Department of Entomology at Michigan State University. His research focuses on the biology, evolution, and management of invasive species. Dr. Ahern is conducting an analysis of a unique database of non-indigenous biota found in Michigan, the aim of which is a greater understanding of factors that affect establishment success and spread of introduced organisms in all taxonomic groups. He is also responsible for coordinating research, grant-writing and outreach activities that are a part of the Invasive Species Initiative. He holds a PhD in Entomology from the University of Maryland, a M.S. in Entomology from the University of Wyoming, and a B.S. in Zoology from Miami University.

Erik Anthonisen

Erik is a Land Steward with The Nature Conservancy in Minnesota. He has a B.A. in Mathematics from St. Olaf College and a M.S. in Landscape Architecture from University of Wisconsin-Madison. He Manages 20 nature preserves and has used the Weed Information Management System (WIMS) for two years to manage data on invasive species.

Tom Arbour

Tom has served as a botanist and ecologist for the Ohio Natural Heritage Program, Ohio Division of Natural Areas and Preserves, & Ohio Department of Natural Resources since 2003. He received a B.S. from Hiram College in 2001 and a M.S. in Environmental Science from Miami University in 2005.

Michael Bowers

Michael Bowers is National Program Leader-Ecology at the Cooperative State Research Education and Extension Service (CSREES) of the USDA where he directs the extramural NRI grants program on the Biology of Weedy and Invasive Species in Agroecosystems. Prior to coming to the USDA he served as Director of the Ecology Program at the National Science Foundation, and before that was Professor of Environmental Sciences at the University of Virginia and Director of the Blandly Experimental Farm. Dr. Bowers has broad interests in the area of agroecology, has >70 publications and book chapters, and has supervised the research of >32 students and five Post-doctoral associates. He has served on advisory committees for the Nuclear Waste Technical Review Board, the National Science Foundation, the Department of Energy, the University of Oslo, the Environmental Protection Agency, and the National Research Council. In 1992-93 he was a member of the US-Russia Biodiversity Team sponsored by the US and Russia National Academies of Science.

Ben Dolbear

Ben is the Invasive Species Coordinator for Illinois Department of Natural Resources and am located in Springfield, Illinois. He works with the DNR field people and the professional landscapers, nursery people, etc. He is involved in most of the CWMA's in Illinois and am attempting to start additional CWMA's.

Carmen Chapin

Carmen is the coordinator of the National Parks Service's Great Lakes Exotic Plant Management Team. In addition to assisting 8 national park units with invasive species management she works with cooperative weed groups on local and regional levels. She holds a PhD in Ecology from Notre Dame & spends a considerable amount of time defending Ashland, WI from the evils of buckthorn.

Anthony Cortilet

Anthony Cortilet is a research scientist involved with Integrated Weed Management at the Minnesota Department of Agriculture. After establishing the MDA's first ever Weed Biological Control Program in 1998, he has become heavily involved with mapping of weed infestations, in particular developing mobile strategies to conduct both survey and inventory operations. Anthony received both his BS (Fisheries & Wildlife Biology) & MS (Agronomy- Weed Science) from Iowa State University in the early 1990's.

Alycia Crall

Alycia Crall is a graduate student at the University of Wisconsin-Madison. She received her MS degree at Colorado State University where she helped build the National Institute of Invasive Species Science. She has expertise in training groups to collect and share data on invasive species and is currently working with citizen science groups across the country monitoring these species.

Edward DeWalt

Dr. R. Edward DeWalt is an Associate Research Scientist at the Illinois Natural History Survey who received his PhD in biology from the University of North Texas in 1992. His research focuses on the conservation and taxonomy of stoneflies (Insecta: Plecoptera), an order of environmentally sensitive aquatic insects. Dr. DeWalt also has interests in biodiversity informatics and has

been coordinating the web and database aspects of the New Invaders Watch List, a program of early detection and rapid response to invasive plants and insects in the greater Chicago area.

Chris Evans

Chris Evans is the coordinator of the River to River Cooperative Weed Management Area. His duties involve facilitating the management, control, and detection of invasive plants in Southern Illinois. Through this position he works on public education and outreach projects, facilitating management activities between agencies, and developing an early detection and rapid response system for new invasive species. Chris has a B.S. in Wildlife Biology from Murray State University & a M.S. in Forest Biology from Iowa State University. Before coming to Southern Illinois, Chris' experiences include serving as an Invasive Species & Natural Resource Specialist at the University of Georgia and coordinating a volunteer-based woodland invasive species survey of Iowa.

Miles Falck

Miles Falck has served as a Wildlife Biologist for Great Lakes Indian Fish and Wildlife Commission since 1997. He received a B.S. in Wildlife from UW-Stevens Point and a M.S. in Wildlife Ecology from Colorado State University. His professional interests include invasive species and ecological applications of information technologies, especially GIS and Internet GIS.

Michelle Frank

Michelle works for USDA-Forest Service.

Jim Graham

Jim Graham is a Research Scientist at the Natural Resource Ecology Laboratory at Colorado State University. His research

focuses on cyberinfrastructures for research and teaching science, biological informatics, and biogeography. He has been the technical lead for the GODM cyber-infrastructure and is the principle investigator on 2 United States Geological Survey grants. Before that time, he was President/CEO of tecBugs, Inc. and had various positions with Hewlett-Packard, including software quality section manager, senior manufacturing software engineer, and senior research and development engineer. His patents have included a system and method of spot color extraction (US Patent #5,222,154; granted June 22, 1993) and a method and apparatus for removing artifacts from scanned halftone images (US Patent #5,821,915; granted October 13, 1988). Jim has also been the technical lead for multiple online GIS solutions, HP DeskScan software for flatbed scanners, HP PersisionScan software for flatbed scanners, and HP scanner manufacturing software. He has taught classes in Data Management, C++ for Ecologists, SQL, and diversity education (disability section).

Brynda Hatch

Brynda Hatch is with the Wisconsin Department of Natural Resources.

Greg Hensel

Greg Hensel attended North Dakota State University for Ag Education and Extension. He has been the Hubbard County Agricultural Inspector for 14 years. He now serves as the Secretary/Treasurer of the Minnesota Association of Agricultural Inspectors (MACAI) and a board of directors member for the North American Weed Management Association (NAWMA).

Phyllis Higman

Phyllis Higman is a senior conservation scientist with MNFI and has 13 years of field-based experience studying Michigan's native ecological communities and rare and declining species. She leads the biodiversity education

training program, delivering workshops to a wide array of audiences including natural resource professionals, land use planners, and volunteers. She mapped infestations and designed an invasive species management plan for the ~148,000 acre Camp Grayling Maneuver Training Center in northern Michigan and is currently working with the MDNR Wildlife Division to develop a comprehensive statewide strategy to address invasive plant species. A key element of the strategy will be mapping species distributions at multiple scales. Phyllis has been testing various tools and protocols while conducting a rapid, statewide, coarse scale mapping effort over the last three years.

Ann Hoefflerle

Ann works for USDA Forest Service in the Chequamegon-Nicolet National Forest.

Catherine Jarnevich

Dr. Catherine Jarnevich is an ecologist at the USGS FORT. Her research includes assisting in the development of the GODM cyberinfrastructure; utilizing disparate datasets on invasive species for early detection, monitoring, and modeling; developing field tools for sampling and simple modeling tools as ArcGIS extensions and on the web; and developing spatial statistical models for species' distributions. Her publications have included a national habitat suitability model for tamarisk, the importance of dataset synergy, and handling sensitive data on the web.

Sarah Johnson

Sarah Johnson is a Ph.D. candidate in Botany in Don Waller's lab at the University of Wisconsin-Madison. She holds a M.S. in Biology from East Carolina University & a B.S. in Biology from Northland College. She recently collaborated with the Great Lakes Inventory and Monitoring Network to

design a monitoring protocol for detecting changes in forest plant communities among nine parks. For her doctoral research, she is documenting 55-year changes in lowland forest plant communities in southern Wisconsin.

Kelly Kearns

Kelly Kearns works for the Bureau of Endangered Resources, WI Department of Natural Resources as the Plant Conservation Program Manager. She is responsible for coordinating DNR activities regarding ecologically invasive terrestrial plants. She works extensively with the Invasive Plants Association of WI and Midwest Invasive Plant Network.

Deborah Lewis

Deb is the curator of the Ada Hayden herbarium at Iowa State University. She went to graduate school at the University of North Carolina and was an undergraduate at Arkansas Tech University. Her research interests include systematics of Lindernia (Scrophulariaceae) and Burmanniaceae, the flora of Iowa, and herbarium curation techniques.

Debbie Maurer

Debbie has been with the Lake County Forest Preserve District for six years as both a Restoration Ecologist and the District's Invasive Plant Species Program Coordinator. She provides countywide awareness involving invasive plants, leads site specific and countywide invasive plant management programs, including field research on control methods, and develops and implements habitat restoration plans. Debbie is Co-PI on the New Invaders Watch Program in the Chicago Region, is on the Board of the Illinois Invasive Plant Council and the Midwest Invasive Plant Network. Debbie has an M.S in Botany with an emphasis on plant ecology and restoration from University of Wisconsin-Madison and a Conservation Biology degree (B.S.) from University of Wisconsin- Milwaukee.

Keith Moser

Dr. Moser is a research forester with the U.S.D.A., Forest Service, Northern Research Station Forest Inventory and Analysis Program in St. Paul, Minnesota. His research focuses on disturbance ecology, vegetation analysis, and management activities and implications using NRS-FIA's data from 24 northern states. He is also the lead analyst for Missouri and Kansas. Before assuming this position, Dr. Moser was the silviculturist at the Missouri Department of Conservation (2000-2003), the ecological forestry research scientist at Tall Timbers Research Station in Tallahassee, Florida (1995-2000), and a visiting fellow at Ludwig Maximilian University in Munich, Germany (1994). He also managed the Yale University Forests from 1989 through 1993. Moser has a B.S. in business management from North Carolina State University, a M.B.A. and a Master of Forestry from Duke University, and a Doctor of Forestry in silviculture and forest stand dynamics from Yale University.

Greg Newman

Greg received his BS from Colorado State University (CSU) in Biology and Environmental Health. He then pursued an MS degree in restoration ecology from CSU. His MS research focused on evaluating the long term effects of revegetation practices on severely disturbed mine lands throughout the intermountain west. Following his MS degree, Greg worked as a research associate for the Natural Resource Ecology Laboratory at CSU. His many research projects have included conducting vegetation surveys of national parks, evaluating the ecological health and integrity of national parks, developing web-based ecological tools for natural resource managers, and developing web mapping applications for use in invasive species

science. Currently, he is developing a Global Organism Detection and Monitoring system for the National Institute of Invasive Species Science. He enjoys nature, telemark skiing, mountaineering, and oil painting.

Dara Olson

Dara has served as the Aquatic Invasive Species Coordinator at Great Lakes Indian Fish & Wildlife Commission since 2005. She received her B.S. in Ecological Restoration and Management from University of Wisconsin - Stevens Point.

Brendon Panke

Brendon Panke is the Invasive Plant Early Detection, Education, and Mapping Specialist for the Endangered Resources Bureau of the Wisconsin DNR. He recently completed his Master's degree in Conservation Biology and Sustainable Development at the Nelson Institute for Environmental Studies at UW Madison.

Mark Renz

Mark Renz is an assistant professor of Agronomy at the University of Wisconsin-Madison. His current duties include research and education on weeds that invade perennial cropping systems and natural areas. He is especially interested in perennial weeds, their biology, and management. Current projects emphasize developing long-term management plans and incorporating revegetation of areas to prevent reinvasion.

Edward H. Schools

Ed is a senior conservation scientist at MNFI and has directed the Conservation and Geographic Information Systems Program for 6 years. He provides leadership for MNFI's biological and geographic information systems and is responsible for the conceptual, technical, and analytical aspects of the maintenance and development of information systems and services. He was co-principle investigator on an

invasive species mapping project in Northern Lower Michigan and developed a GPS-handheld field mapping application and provided technical expertise for that effort. He continues in that capacity as a key collaborator for the development of an invasive species strategy for the MDNR.

Annie Simpson

Annie Simpson (M.A. Entomology, M.S. Library & Information Science), came to the National Biological Information Infrastructure (NBII) at the US Geological Survey after living 20 years in Costa Rica. She chairs the Global Invasive Species Information Network (<http://www.gisnetwork.org>) and is the US lead in the Inter-American Biodiversity Information Network's Invasives Information Network (I3N). At the NBII, Annie coordinates invasive species issues by managing the Invasive Species Information Node (<http://invasivespecies.nbio.gov>) and also leads an inter-Agency committee to create a National Framework for Invasive Species Early Detection, Rapid Assessment, and Rapid Response (<http://edrr.nbio.gov>). In 2007, she agreed to coordinate the Group on Earth Observations (<http://www.earthobservations.org>) invasive species biodiversity task to integrate information systems to help improve global monitoring of invasive species. Annie is experienced in Web development, project management, field ecology, and natural history tourism.

Tom Stohlgren

Dr. Tom Stohlgren is the Director of the National Institute of Invasive Species Science (NISS) at the USGS Fort Collins Science Center and is affiliate faculty at Colorado State University. He has over 25 years experience in the Department of Interior and is author of over 130 scientific publications and a textbook on "Measuring

Plant Diversity: Lessons From the Field” (Oxford University Press). He integrates assessing landscape-scale and regional effects of land use change on natural ecosystems; monitoring the effects of multiple stresses on native and non-native plant diversity; linking information at landscape, regional, and national scales; and developing GIS-based, predictive spatial and temporal ecological models to guide the management of public lands. He is on several Task Forces of the National Invasive Species Council, a Senior Scientist at the Natural Resource Ecology Laboratory, & teaches courses in ecology at Colorado State University.

Don Waller

Don teaches ecology, evolution, and conservation biology at the University of Wisconsin-Madison. His ecological research focuses on threats to plant and animal diversity, the impacts of deer browsing and invasive species, and long-term changes in Midwestern plant communities. His evolutionary research focuses on the evolution of mating systems and the causes and consequences of inbreeding. He works with environmental organizations and resource agencies to link forest and game management to conservation biology. He is the co-author of *Wild Forests: Conservation Biology and Public Policy* (Island Press 1994) and co-editor of the forthcoming book *The Vanishing Present: Shifts in Wisconsin's lands, waters, and wildlife* (Univ. of Chicago Press 2008). Dr. Waller is a Fellow of the American Association for the Advancement of Science, Edited the journal **Evolution** from 1999-2003, and served as President of the Society for the Study of Evolution in 2006 and 2007.

Meg Wilkinson

Meg has a background in environmental studies and GIS. She is the Invasive Species Database Coordinator for the NY Natural Heritage Program and a member of the New York Invasive Species Task Force Steering

Committee. Previously, she has worked for the Massachusetts Natural Heritage and Endangered Species Program, the Lancaster County (PA) Planning Department, Research Triangle Institute in North Carolina and the Invasive Plant Council of New York State.

Joy Zedler

Joy is the Aldo Leopold Professor of Restoration Ecology and Professor of Botany at the University of Wisconsin. Her research focuses on wetland ecology and restoration, and many of her students have improved understanding of plant invasiveness and wetland invasibility. She pioneered "adaptive restoration" in southern California salt marshes and is now expanding the approach to restore sedge meadows and wet prairies in the UW-Madison Arboretum. At UW, she teaches Adaptive Restoration (experiment-based, phased efforts that allow "learning while restoring") and carries research findings to policy makers and land stewards, in part as a Trustee of the Wisconsin Chapter of The Nature Conservancy and a member of Environmental Defense's National Council.

Amos Ziegler

Amos has been a research scientist since 1996 with the Computational Ecology and Visualization Laboratory (CEVL) at Michigan State University. The CEVL is a unit within the Dept. of Entomology at Michigan State University and a member of the MSU Land Use and Cover Change Research Enterprise. He also acts as the facilities manager within the CEVL - overseeing technology design, integration, and implementation.

Useful Websites

Citizen based monitoring network of Wisconsin for invasive species:

<http://cbm.wiatri.net/WhosWho/subject.cfm?SubjectID=10>

EcoNab palm program:

<http://www.niiss.org/cwis438/gather/EcoNab/EcoNabDownload.php?WebSiteID=1>

Forest Inventory and Analysis Program:

<http://www.fia.fs.fed.us/>

Global Invasive Species Information Network (GISIN):

<http://www.gisinetwork.org/>

Great Lakes Indian, Fish, and Wildlife Commission:

<http://www.glifwc.org/>

iMapInvasives:

<http://imapinvasives.org/>

Invasive Plants Association of Wisconsin (IPAW):

<http://www.ipaw.org/>

Midwest Invasive Plant Network (MIPN):

<http://www.mipn.org/>

National Institute of Invasive Species Science (NIISS):

<http://www.niiss.org>

NatureServe:

<http://www.natureserve.org/>

New Invaders Watch List:

<http://ctap.inhs.uiuc.edu/newinvaders/>

North American Weed Management Association (NAWMA):

<http://www.nawma.org/>

North Central IPM Center:

<http://www.ncipmc.org/>

Weed Information Management System (WIMS):

<http://tncweeds.ucdavis.edu/wims.html>

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Acronym Glossary

CAPS: Cooperative Agricultural Pest Survey

CSREES: Cooperative State Research, Education, and Extension Service

CWMA: Cooperative Weed Management Area

DNR: Department of Natural Resources

FIA: Forest Inventory and Analysis

GISIN: Global Invasive Species Information Network

GLIFWC: Great Lakes Indian Fish & Wildlife Commission

GODM: Global Organism, Detection, and Monitoring System

ISDRES: Invasive Species Detection, Reporting and Education System

IPAW: Invasive Plants Association of Wisconsin

IPM: Integrated Pest Management

IPSAWG: Invasive Plant Species Assessment Working Group

NAWMA: North American Weed Management Association

NISS: National Institute of Invasive Species Science

NNIP: Non-native Invasive Plants

NPS: National Park Service

PDA: Personal Digital Assistant

USDA: United States Department of Agriculture

USFS: United States Forest Service

USGS: United States Geological Survey

UW: University of Wisconsin

WIMS: Weed Information Management System