MEMORANDUM OF UNDERSTANDING
PARTIES: FLORIDA EPPC, CALIFORNIA EPPC, PACIFIC NORTHWEST EPPC AND TENNESSEE EPPC.

PREAMBLE
The issue of exotic pest plants in natural areas deserves primary recognition in resource management. The four state/regional EPPC's are effective in their respective geographies. There is power in organization and cooperation and there is strength in numbers. Some problems are uniquely national in scope. There is value in having a national association of Exotic Pest Plant Councils. This Memorandum of Understanding authorizes the formation of a national organization of EPPC's and establishes the rules under which the national organization will operate. This agreement shall be in effect until terminated by the member EPPC units.

NAME
The name of the national group is "National Association of Exotic Pest Plant Councils. The entity shall be referred to as NAEPPC in the rest of this MOU.

GOALS:
NAEPPC has 7 Goals (Pillars of Understanding) based on 4 issues of national importance and 3 areas of collaboration.
National Issues:
1. Improving the Federal Noxious Weed Act to include weeds of natural areas, and pertinent enabling legislation.
2. Increase Biological Control funding.
3. Promote good Weed Control by federal and other land management agencies and organizations using current technologies including mechanical and chemical methods.
4. Improve the methods of Prevention of new infestations of exotic pest plants from importation into the USA and through interstate movement.
Areas of Collaboration:
5. Strategies for increasing Membership of EPPC units.
6. Strategies for increasing Funding.
7. Strategies for formation of new state or regional EPPC units.

OPERATION OF NAEPPC:
NAEPPC shall consist of a Board of Directors made up of 2 representatives from each EPPC unit. Representatives must be members of an EPPC unit, and at least 1 representative of each EPPC unit must be a Board member of that EPPC unit. A quorum shall be a simple majority, with at least 1 representative from each EPPC unit. Decisions of the Board shall be made by simple majority vote, though consensus is preferable. An Ad Hoc alternate may be named by any EPPC unit whenever necessary. These provisions shall be reviewed after a total of 6 EPPC units exist.
The Board shall be run by a Coordinator, rotating for 4 years from each EPPC unit. The initial coordinator shall be from Florida, the second from California, the third from the Pacific Northwest, and the fourth from Tennessee. His or her principal duties shall be communication and organizing a national meeting. Most of NAEPPC's business shall be conducted by mail, phone, fax and electronic mail. Once a year, a meeting of NAEPPC shall be held, preferably in conjunction with the Natural Areas Association Meeting in Chicago in 1996 and Portland, Or. in 1997. Interested parties may attend board meetings within the constraints of meeting space.

NEW EPPC UNITS:
The 4 EPPC units support funding in the form of "seed money" for starting new EPPC units. Target geographical areas are the Midwest, Northeast, Midatlantic and Hawaii. We shall communicate and cooperate with each other regarding providing speakers, by-laws and brochures to parties from potential new units.

EXECUTIVE SECRETARY:
NAEPPC agrees to the establishment of an Executive Secretary position in the Washington DC area, with duties defined under a contract with NAEPPC.

INFRINGEMENT
Our goal is the incorporation of the National Association of Exotic Pest Plant Councils by January 1, 1997. A Facilitator shall work with the EPPC units to produce draft articles of incorporation and by-laws by January 1, 1996. A one month

PROVISO:
This Memorandum of Understanding (the Asilomar Accord) is signed this seventh day of October, 1995, with the knowledge that it must be ratified by the boards of all four EPPC units.

Dan Thayer     Carla Bossard     Brian Bowen     Lou Whiteaker
President      President        President      President
FLEPPC         CalEPPC          TN-EPPC       PNWEPPC
10/7/95
Asilomar, California

NAEPPC shall cooperate with appropriate public, scientific and private organizations such as the WSSA and FICMNEW to promote the control of exotic plants.